Regional and International Council members

Purpose and Roles

We are seeking applications to serve on the Regional and International Councils. The Regional and International Councils will receive complaints, interview the parties concerned, arrange investigations where needed, and in the case of International Council members, receive and hear appeals. They are responsible for making adjudication according to the definitions of misconduct as outlined in the five Code of Conduct Policies.

Training in Code of Conduct policies and procedures, gender dynamics, right use of power, and restorative justice will be provided, among others. The Director of Community Care and Conduct will provide support and liaise with the Councils. A background check will be required.

Qualifications

1. Membership in Shambhala and commitment to a personal meditation practice.
3. Strong, demonstrated analytical, conceptual, problem-solving and decision-making skills.
4. Commitment to the highest level of integrity and confidentiality
5. Adjudication and/or mediation skills.
6. Ability to conduct investigations so as to reveal a comprehensive view of events and dynamics, sound judgment and the independence to fairly assess evidence impartially and with an open mind.

7. Ability to analyse and summarise findings and conclusions skillfully in a well-written report.

8. Ability to work with confrontational or stressful situations, while remaining sensitive to the diverse interests of both parties, their representatives and witnesses.

9. Commitment to respect diversity and to accommodate accessibility needs.

10. Ability to contribute to a collaborative, mutually supportive environment.

11. Commitment to ongoing learning, and an ability to provide and receive feedback.

**HOW TO APPLY**

Please submit your application by email to: tara.templin@shambhala.info, referencing in the subject line your name and “Code of Conduct Council Member”.

- Include a **CV and an explanation of why you are interested in applying.**
- **List two references, at least one from the Shambhala community.**
- **If you are unsure whether your experience matches the specific qualifications sought, please do not hesitate to ask.**
- You will receive an acknowledgement of your application. Applications will be accepted on an ongoing basis.

- **Applicants fluent in English from European, Central and South American countries are encouraged to apply.**